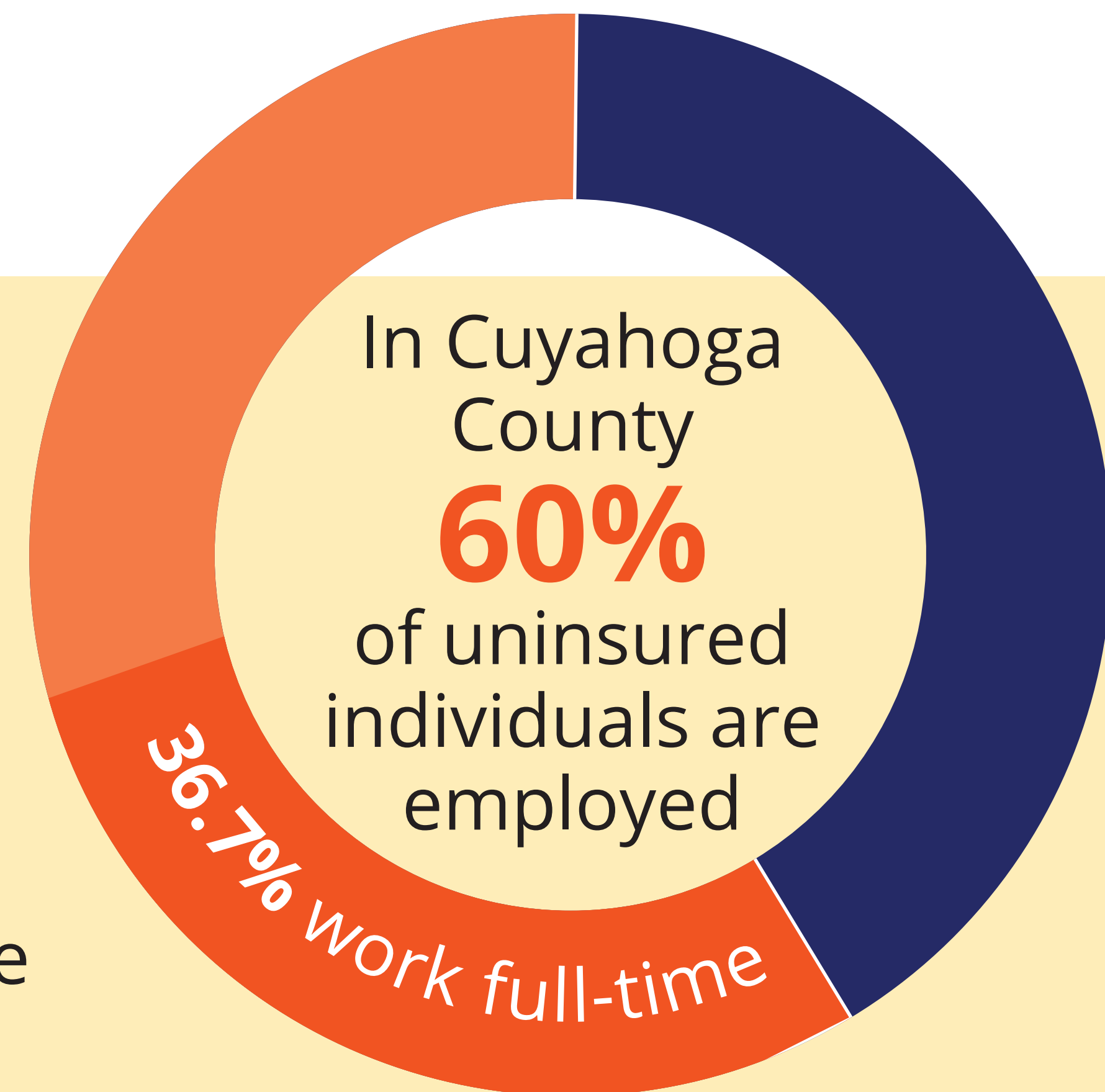




HEALTHCARE

DATA:

74% of uninsured workers are employed by private companies.¹

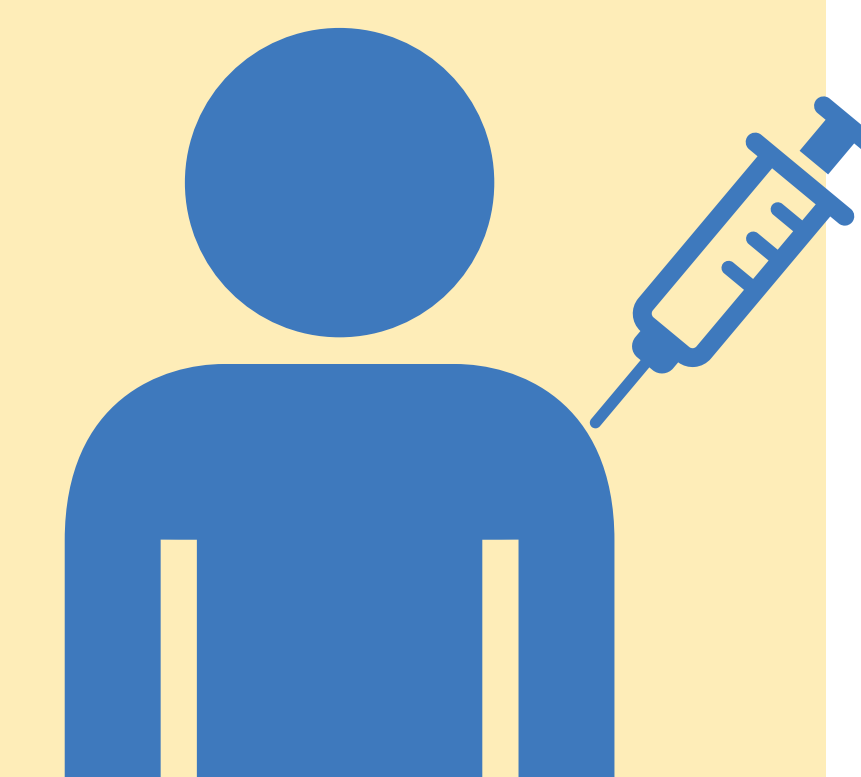


445,689 people in Cuyahoga County are on Medicaid. Medicaid is a healthcare insurance program for individuals and families with limited income.²



People of color are more likely than white people to have higher incidence of chronic conditions like **asthma, diabetes, high blood pressure, and heart disease**. And for people of color, those conditions are also more likely to be life-threatening.³

Local research found a strong correlation between communities with **more hourly workers and lower vaccination rates**, more than race or ethnicity alone, implying a connection around fear of missing work or lack of PTO.⁴



POTENTIAL SOLUTIONS:

Employer Practices

- Offer Paid Time Off
Determinants Impacted:



- Offer Affordable Employee Health Insurance at time of hire

- Employer contributions to Flexible Spending Accounts (FSA) and Health Spending Accounts (HSA)

Determinant Impacted:



Policies

- Scaffold Medicaid benefits against income increases to eliminate benefits cliffs
- Reimagine health insurance coverage



LOCAL SPOTLIGHT:

The Dollars for Doses Campaign, developed by Greater Cleveland Congregations and expanded by other Cleveland organizations, provided cash incentives to individuals who participated in COVID-19 vaccine clinics. The \$100 helped residents overcome vaccine hesitancy and opportunity costs, like missing work for the vaccine appointment or side effects, and then falling short on monthly bills. Vaccine clinics occurred at churches and community centers

Watch the Fox 8 news story



¹Center for Community Solutions 2021

²analytics.das.ohio.gov/t/ODMPUB/views/MDE-AnnualView/Demographics

³www.cbpp.org/research/economy/a-national-paid-leave-program-would-help-workers-families

⁴Center for Community Solutions 2021 www.communitysolutions.com/inability-miss-work-contributes-vaccine-hesitancy-likely-lower-vaccination-rates/